

MINUTES OF THE APPOINTMENTS COMMITTEE

Wednesday, 29 April 2015 at 1.30 pm

PRESENT: Councillors Chris Best, Kevin Bonavia, John Coughlin, Brenda Dacres and Alan Hall.

35. Election of Chair

RESOLVED that Councillor Alan Hall be elected as Chair and Councillor Brenda Dacres be elected as Vice-Chair for the Municipal Year 2015-16.

36. Declaration of interests

None were made.

37. Minutes

RESOLVED that the minutes of the meeting held on 2 December 2014 be confirmed and signed as a correct record.

38. Exclusion of Press and Public

RESOLVED that under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 of Part 1 of Schedule 12(A) of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

5 Appointment to Senior Management Positions.

6 Appointment of the Director of Adult Social Care.

39. Appointment to Senior Management Positions

Members received a confidential report updating them on the recruitment to vacant senior manager positions. The report was introduced by the Head of Personnel & Development who reported the council had 27 Executive Director, Director and Heads of Service roles. He explained that whenever a vacancy occurred he would in conjunction with the relevant Executive Director consider secondments as an option to attract talented candidates. Currently two senior positions were filled on a secondment basis.

In respect of three vacancies in the Children & Young People Directorate the Head of Personnel & Development advised the Committee that search consultants had been engaged to assist in identifying suitable candidates.

The Chair observed that the Committee would have to meet again before the Summer recess and he believed that while sight of the candidate field for the Executive Director of Children & Young People role would be of assistance, officers should commence the appointment process for the other vacancies in that Directorate.

RESOLVED that the report be noted.

40. Appointment of the Head of Adult Social Care.

RESOLVED that Joan Hutton be appointed as Head of Adult Social Care.

The meeting closed at 4.30pm.